

The nature of work & the way of doing things have changed. Employees are working more frequently in a mobile, telework & virtual team frame which goes beyond time, space & culture boundaries. With this in mind, Meta4 designed a people management system that understands the real nature of people & work & avoids the rigid models inherent in other systems.

PeopleNet puts the individual at the centre of the application & recognizes a person's key attributes – the roles he plays, his competencies & the knowledge he possesses as well as the flexible evolving relationships he has with other individuals.

HR Area

- Data maintenance on all of the people who interact with the organization.
- Management of multiple groups of people: employees, external collaborators, dependants, retired workers, etc.
- Contact details, educational background, medical information, nationality, marital status, previous employment, languages...

➔ SUPPORT YOUR INTERNAL & EXTERNAL COMMUNITIES OF PEOPLE

- Company properties management & specific needs, as well as disciplinary measures.
- Manage the hiring, transfer & termination process of an individual or a group of individuals easily through the use of configurable templates and conflict management assistance.

➔ SAVE ADMINISTRATIVE EFFORTS WHEN HIRING OR TRANSFERRING EMPLOYEES

- High level vision of the HR information at any time: contracts & information on the job being developed.
- Keep track of skills, appraisals, trainings, career plans...
- Secure access to information configurable by the organization.

➔ ENHANCE THE COHERENCE OF INFORMATION

- Globalized information adapted to local laws.
- Global data repository that operates locally.
- Single data repository both for applicant & employee management & for HR & payroll management.

➔ GLOBALIZED INFORMATION

- Information on the number of employees, new hires, movements, leavers, rotation & stability index.
- Powerful query tool for dynamic generation of reports & graphs on any labor or economic data.

➔ GET INTELLIGENT & INTUITIVE INFORMATION

- PeopleNet obtains & provides information from & to other organization systems.
- Enhanced connectivity & access to external data.
- Import existing data on the organization.

➔ IT ENABLES CONNECTIVITY BETWEEN DIFFERENT SYSTEMS

Managers

- Access to employee information.
- Monitoring & approval of changes in personal files requested by employees.
- Salary data consultation.

➔ SIMPLIFIES ADMINISTRATIVE TASKS

Employees

- Contact information, academic information, medical information, citizenship, civil status.
- Access to corporate directories.

➔ ACCESS TO UPDATED INFORMATION AT ANY MOMENT